

**Searches of
Students—
Reasonable
Suspicion**

A District search of a student may occur only when the student is on District premises, or while the student is attending a school-sponsored or school-related event, either on or off school property.

Any search of a student will be conducted by an authorized District official who is of the same sex as the student and, when feasible under the circumstances, will be witnessed by at least one other official who is of the same sex as the student.

The following rules will apply when any District official searches a student:

1. Authorized District officials may search a student whenever the student consents to such a search; however, consent will not be obtained through threats or coercion.
2. In the absence of consent, a search may occur when a District official has reasonable suspicion that searching a student's person or personal item will reveal evidence of a violation of the Student Code of Conduct. For example, district officials may conduct a reasonable-suspicion based search for:
 - a. Alcohol;
 - b. A prohibited weapon;
 - c. Controlled substances or illegal drugs as defined by law;
 - d. Stolen property;
 - e. Any other item that has been or may reasonably be expected to be disruptive of school operations; or
 - f. Any other item for which possession by a student is listed as a violation of the Student Code of Conduct.
3. If the search yields contraband, authorized personnel have the authority to detain the student and to preserve any contraband seized.

**Searches of
Vehicles—
Reasonable
Suspicion**

If a vehicle subject to search is locked, the student will be asked to unlock the vehicle. If the student refuses, the District will contact the student's parents. If the parents also refuse to permit the vehicle to be searched, the District may contact local law enforcement officials and turn the matter over to them.

Parent Notification

When feasible under the circumstances, the District will notify a student's parent or guardian if any prohibited item is found in District property assigned to a student, in a student's vehicle parked on school property, or on the student's person or personal property as a result of a search conducted in accordance with this policy.

Disciplinary Action Any student found to be in possession of an item prohibited in the Student Code of Code will be subject to disciplinary action in accordance with the Student Code of Conduct.

Use of Metal Detectors In order to prevent and deter the presence of weapons and other contraband on campus and at school-sponsored activities, students at all secondary campuses and at school-sponsored events off campus will be subject to random, suspicion less searches using metal detectors. The District's procedures for metal detector searches are designed to ensure that searches are conducted uniformly and equitably, with minimal interference with the educational process and individual privacy rights. District officials will not select a particular individual to search except as authorized by law and District policy.

Possible Search Methods The district's metal detection program may include the use of walk-through and/or handheld metal detectors and inspection of bags and personal items large enough to hold weapons or other contraband.

Allowing students to enter only at specified times and only through specified entrances. All students may be screened on randomly selected days as they enter the building.

In any of these methods, students may be screened in a randomized, numeric pattern (e.g., every other student or every fifth student) in order to minimize wait times and avoid the risk of bias.

If a student's bag or personal item activates the metal detector, the District personnel operating the metal detector will request that the individual make the bag or item available to be searched for weapons or other contraband. If a student activates the metal detector, he or she may be escorted to a more private area for a reasonable suspicion-based search in accordance with law and District policy.

Refusal to Cooperate A student's refusal to cooperate with the District's search procedures may be grounds for immediate removal, referral to law enforcement, and/or discipline under the Student Code of Conduct, as appropriate under the circumstances.

Notification Parents and students will be notified of the District's policy on searches at the beginning of the school year. When metal detectors are being used at an entrance to a campus or off-campus school-sponsored activity, the District will post signs outside the area where metal detectors are being used to warn students and visitors that they may be required to submit to a screening for metal as a condition of entering the building or event.

**Mandatory Drug-
Testing Program**

The District requires drug testing of any student in grades 6 - 12 who chooses to participate in school-sponsored extracurricular activities or requests a permit to park a vehicle on school property.

Covered Activities

School-sponsored extracurricular activities for which testing is required include, but are not limited to, public performances, contests, demonstrations, displays, and club activities. In addition, a school-related activity shall constitute an extracurricular activity for the purposes of this policy if any one of the following criteria apply:

1. The activity is competitive;
2. The activity is held in conjunction with another activity that is considered to be extracurricular;
3. The general public is invited; or
4. An admission is charged.

Scope

A student participating in these activities or requesting a parking permit will be tested for the presence of illegal drugs and alcohol randomly throughout the year.

In addition, students will be randomly tested throughout the school year.

Purpose

The purposes of this drug-testing policy are to prevent and deter the use of illegal drugs both within the District's schools and in the community generally; to prevent injury to student athletes, as well as the physical and psychological harm that results from drug use; to give students a valid reason to reject peer pressure to use illegal drugs; and to ensure that the District maintains a learning environment free of illegal drug use and its effects.

Distribution of
Policy

The District will provide each parent and student a copy of the drug-testing policy, procedures, and consent form prior to the student's participation in an affected or receipt of a parking permit.

Consent

Before a student is eligible to participate in extracurricular activities or to receive a parking permit, the student will be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age

of 18, the student's parent or guardian will also sign a consent form. If appropriate consent is not given, the student will not be allowed to participate in extracurricular activities or to receive a parking permit.

Use of Results

Drug-testing results will be used only to determine eligibility for a parking permit and participation in extracurricular activities. Positive drug test results will not be used to impose disciplinary sanctions or academic penalties.

Nevertheless, nothing in this policy will limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense will be subject to consequences in accordance with the Student Code of Conduct.

Confidentiality

Drug-testing results will be confidential and will be disclosed only to the student, the student's parents, and designated District officials who need the information to administer the drug-testing program. Drug-testing results will not be maintained with a student's academic record. Results will not be otherwise disclosed except as required by law.

Testing Laboratory

The Board will contract with a certified drug-testing laboratory to conduct testing of students' biological samples.

Testing laboratories will not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.

Substances for Which Tests Are Conducted

The District will make available to students and parents a list of the exact substances for which tests will be conducted.

Collection Procedures

Personnel from the drug-testing laboratory will collect urine, hair, or samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student will be escorted to the school's testing site by a District employee and will remain under employee supervision by an employee of the same sex until the student provides the required sample.

Random Testing

Random tests will be conducted on as many as 20 dates throughout the school year.

No less than 10 percent and no more than 20 percent of the students participating in the program will be randomly selected for each random test date. The drug-testing laboratory will use a random selection method to identify students chosen for random testing. Students will not receive prior notice of the testing date or time.

Refusal to Test or
Tampering

A student who refuses to be tested when selected will be deemed to have a positive test result and will be subject to the appropriate consequences depending on previous positive test results, if any.

A student who is determined to have tampered with a sample, provided a sample of another person's urine as their own, given a sample of urine to another student to submit, presents a substance that is a urine mixture or is not urine or is in possession of a urine sample will have the following consequences:

Consequences:

Consequences for tampering will be cumulative throughout the student's enrollment in the District.

First Offense:

Upon the first offense a student will be assigned 30 school days with no periodic review in the Disciplinary Alternative Education program and will be suspended from any extracurricular activity participation and the students parking permit will be suspended during the 30 days of DAEP placement. During the period of suspension, the student may participate in practices but not in any competitive activities or performances. The student will also be required to submit to a random drug test each time there is a test. Additional consequences will be imposed based on extracurricular code of conduct.

Second Offense

Upon a second offense of tampering with a sample, providing a sample of another person's urine as their own, giving a sample of urine to another student to submit, presenting a substance that is a urine mixture or is not urine or is in possession of a urine sample, a student will be assigned an additional 30 school days with no periodic review in the Disciplinary Alternative Education program and will be suspended from any extracurricular activity participation for 90 school days following the date the students and guardian are notified of the disciplinary infraction. During the period of suspension, the student may not participate in practices, in any competitive activities or performances.

- A student may receive a ticket and be charged with a Class B Misdemeanor carrying a penalty, if convicted of a \$2000.00 fine and up to 180 days in jail.
- The student will be required to submit to a random drug test each time there is a test.

- Additional consequences will be imposed based on extra-curricular code of conduct.

Third Offense

Upon a third offense of tampering with a sample, providing a sample of another person's urine as their own, giving a sample of urine to another student to submit, presenting a substance that is a urine mixture or is not urine or is in possession of a urine sample, a student will be assigned an additional 45 school days with no periodic review in the Disciplinary Alternative Education program and will be suspended from any extracurricular activity participation for 180 school days following the date the students and guardian are notified of the disciplinary infraction. During the period of suspension, the student may not participate in practices, in any competitive activities or performances.

- A student will receive a ticket and be charged with a Class B Misdemeanor carrying a penalty, if convicted of a \$2000.00 fine and up to 180 days in jail.
- The student will be required to submit to a random drug test each time there is a test.
- Additional consequences will be imposed based on extra-curricular code of conduct.

If a student is absent on the day of the random test, a sample will be collected on the next random testing date.

Confirmation of Positive Results

An initial positive test will be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, the District will schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extra-curricular activity, as applicable, to review the test results and discuss consequences.

The student or parent will have 3 school days following the meeting to provide a medical explanation for a positive result.

Retesting

If the student wishes to return to participation in extracurricular activities or have a parking permit reinstated after any applicable consequences, the student must be retested at the end of the period of suspension and have a negative test result. Following that, the student will be retested on the next 2 random test dates so long as the

student wishes to participate in extracurricular activities or park a vehicle on school property.

Drug Abuse
Prevention

The District will notify the parent and student of drug and alcohol abuse prevention resources available in the area.

Consequences

Consequences of positive test results will be cumulative through the student's enrollment in the District.

First Offense

Upon a first offense of receiving a confirmed positive drug test, a student will be suspended from any extracurricular activity and the student's parking permit will be suspended, for

30 school days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

Second Offense

Upon a second offense of receiving a confirmed positive drug test, a student will be suspended from any extracurricular activity, *and* the student's parking permit will be suspended, for

90 school days following the date the student and parent are notified of the test results.

During the period of suspension, the student will not be permitted to participate in practices.

Third Offense

Upon a third offense of receiving a confirmed positive drug test, a student will be suspended from participation in any extracurricular, *and the* student's parking permit will be suspended, for

180 school days following the date the student and parent are notified of the test results.

During the period of suspension, the student will not be permitted to participate in practices.

*End-of-Semester
Suspensions* If a student's suspension from participation in extracurricular activities *and parking privileges* is not completed by the end of the semester, the student will complete the assigned period of suspension during the following semester or during the first semester of the following school year.

Appeals A student or parent may appeal a decision made under this policy in accordance with FNG (LOCAL). The student will be ineligible for participation in extracurricular activities or reinstatement of parking privileges while the appeal is pending.